

GARFIELD COUNTY HEALTH CENTER

DEPARTMENT: ALL

POLICY &
PROCEDURE TITLE: Covid-19 Vaccination

APPROVED BY: _____

PURPOSE:

To provide guidelines for the requirements of Covid-19 vaccination for staff at the Garfield County Health Center

POLICY/PROCEDURE:

- All Garfield County Health Center Employees and locums or agency staff members are encouraged to obtain a Covid-19 vaccine. This is the most efficacious way to ensure safety of residents and staff.
- If an employee does not wish to obtain a Covid-19 vaccination, they must immediately inform the COO of this. The Medical Director will be available to advise the Garfield County Commissioners and GCHC and COO administration on any proposed medical exceptions. The employee may be granted an accommodation for a medical and/or sincerely held religious belief.
- A SARS/Covid IgG positive serology test from a state and nationally accredited laboratory as proof of previous infection and current immunity will be considered an exception to vaccination. This lab must be repeated every 6 months. Employee is required to wear full PPE until results from test are reported to the COO.
- If an employee believes that the only way to perform the essential functions of the job is to obtain an accommodation to not receive the vaccination, the employee will put the request in writing to the COO as soon as possible. Garfield County Health Center will then follow County policy related to disability accommodations and engage in the Interactive Process to ascertain whether or not an accommodation can be granted without undue hardship.

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- Employees that choose not to receive a vaccination or that obtain an accommodation due to a medical issue or religious belief, **will be required** to wear full PPE (as defined by the COO to include an N95 mask, gloves and gown at a minimum) when in the Garfield County Health Center at all times. There is no exception to this requirement. Employee compliance will be monitored closely by department heads and administration and noncompliance will result in discipline up to and including termination.

Commissioner

Seena Bell

Commissioner

L. Bell

Commissioner